

**Job title:** ASWSU Global Director of Diversity

**Hours:** Minimum of 10 hours; Maximum of 15 hours a week

### **ASWSU Global Mission and Values**

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Our mission is to develop and maintain a supportive leadership organization by serving as advocates for the WSU Global Campus degree-seeking students and their unique non-academic needs and interests through online promotion, WSU employee engagement, and ASWSUG resources.

The Director of Diversity and Equity will ensure ASWSUG, and its programs and initiatives are aligned with the needs of ALL students. The focus of this role is to identify ways in which WSU Global Campus can maintain diversity and equity within the WSU Global system and strive to level the playing field for students who have been historically underrepresented and overlooked.

### **Job Description**

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The Director of Diversity will ensure ASWSU Global, its programs, and initiatives are aligned with the needs of **ALL** students, with a focus on underrepresented student communities. The focus of this role is to identify ways in which WSU Global Campus can maintain diversity and equity within the WSU Global system and strive to level the playing field for students who have been historically marginalized.

### **Duties and responsibilities**

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- Champion's diversity efforts within the Global Campus.
- Collect student feedback to better serve students and find opportunities for growth.
- Work with Executive Board to ensure ASWSU Global initiatives are inherently inclusive by keeping students from multicultural backgrounds, diverse life stages, differently abled students, and many others in mind during development and implementation. Works with Director of Student Events and Logistics to create multicultural and diversity themed events.
- Work with Director of Communications and Compliance and Director of Promotions to ensure positive representation of diversity in publications and other messaging actions.
- Engage with WSU Global campus students about diversity as often as possible to cultivate diversified student-to-student relationships.
- Facilitate the promotion of ASWSU Global direct services, educational support, and reimbursements to students based on student demographics and needs, in conjunction with the Director of Promotions. Advocate for student services that support diversity, equity, and inclusion of all students.
- Work with Director of Academic Affairs to identify and fill deficiencies in the WSU Global campus initiatives and operation which do not equally serve diverse student communities.
- Attend all ASWSU Global sponsored events either in-person or virtual.



## **Campus & Community Engagement**

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- Communicate with President and Vice President about student comments and concerns that come to your attention pertaining to WSU Global campus.
- Always represent WSU Global Campus in a positive and professional manner, both on and off campus, while serving as the ASWSU Global Director of Communication.
- Uphold and honor the Washington State University and ASWSU Global Mission Statements while serving as the ASWSU Global Director of Communications and Compliance.

## **Meeting Management & Committee Participation**

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- Attend all ASWSU Global Executive Board meetings and events, unless previously approved.
- Adhere to all the time requirements pertaining to office hours as specified in the Bylaws
- Provide concise Director report at each Executive Board meeting.
- Meet with President/Vice President on a monthly basis, or more frequently when requested.
- Serve on committees within or outside of ASWSU Global, as appointed or requested by the President/Vice President.

## **Qualifications**

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- Currently enrolled S&A fee paying Global Campus student.
- Able to work and collaborate virtually, with minimal technical difficulties within reason.
- Maintain good academic and disciplinary stand with Washington State University for the duration of the term.
- Able to commit to a full term from April 2022 through May 2023.
- Willing to travel to in-person events and meetings.
- Possesses knowledge of leading and developing a team and maintaining relationships with leaders.
- Possesses excellent time management, communication, and interpersonal skills.
- Exhibits student leadership through the servant leadership model.
- Willing to be flexible with time commitments while maintaining a self-starter attitude.

